EVIDENT A



BANKS

- O1 How are banks organizing their AI research teams?
- How is the focus of AI research explored by the banks changing?
- Where and how does AI research accelerate use cases and business outcomes?

INNOVATION PILLAR



Research

Patents

Ventures

(A)

The state of AI research in banking

2025/09



Disclaimer

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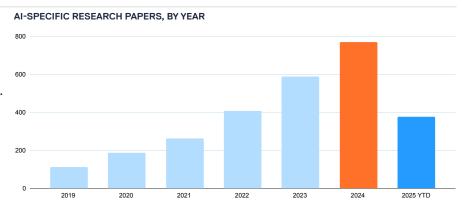
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Key Findings

EXPANDING RESEARCH OUTPUT HITS NEW PEAK

Over the past five years, the banks tracked in the Evident Al Index have increased their annual AI research output by 7X. This rapidly expanding body of applied work cements a distinct model of inquiry from that observed across industrial labs, frontier labs, and the wider world of academia.



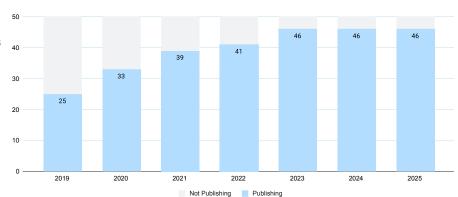
2019-2025 YTD, n=2,705 papers

THE NUMBER OF BANKS **PUBLISHING AI RESEARCH**

HAS DOUBLED SINCE 2019 Since 2019, the number of banks publishing any Al research has surged from 25 to 46 out of the 50 banks tracked by Evident. This expanding level of participation in AI research crested in 2023 - underscoring the ubiquity of research capability within the current ecosystem.



CUMULATIVE SHARE OF BANKS ENGAGING IN AI-SPECIFIC RESEARCH

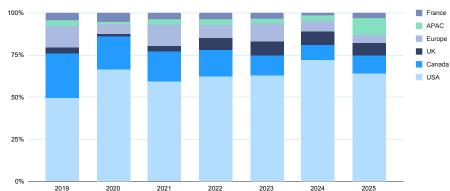


NORTH AMERICAN BANKS CONTINUE TO DOMINATE RESEARCH AGENDA

While more banks have gradually joined the fold over time, the bulk of Al research remains overwhelmingly driven by a select North American contingent - including those banks that were first off-themark in establishing Al labs. To date, nearly 80% of Al-specific research originates from banks based in the USA or Canada.

2019-2025 YTD, n=45 banks

BREAKDOWN OF AI-SPECIFIC RESEARCH PAPERS, BY BANK GEOGRAPHY

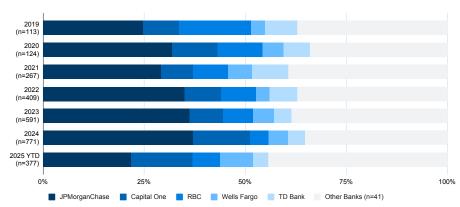


ESTABLISHED LEADERS CONSISTENTLY DRIVE MAJORITY OF RESEARCH OUTPUT YOY

Last year, nearly 65% of Al research was driven by just five banks: JPMorganChase (37%), Capital One (14%), RBC (5%), Wells Fargo (5%), and TD Bank (4%). This dominance over the research landscape has remained highly consistent year-over-year since at least 2019.

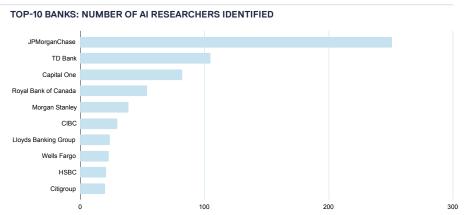
2019-2025 YTD, n=2,707 papers

SHARE OF AI-SPECIFIC RESEARCH PAPERS, BY BANK



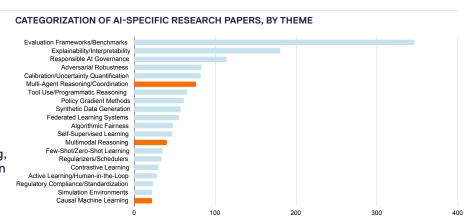
Key Findings

TOP-10 TEAMS ACCOUNT
FOR NEARLY 75% OF ALL AI
RESEARCHERS IN BANKING
Not all AI research teams are
created equal. Nearly threequarters of AI researchers who
contribute to AI-specific papers
during their tenure at the bank
are found at just 10 institutions.
The vast majority of these banks
are highly centralized in terms of
organization and leadership.



August 2025, n=890 staff

TOPIC ANALYSIS REVEALS
BALANCE BETWEEN
PRACTICAL VS. CUTTING
EDGE RESEARCH
Topic analysis of Al research
papers reveals banks are
balancing practical
experimentation against
exploration of frontier topics,
including: multi-agent reasoning,
causal Al, and tabular foundation
models



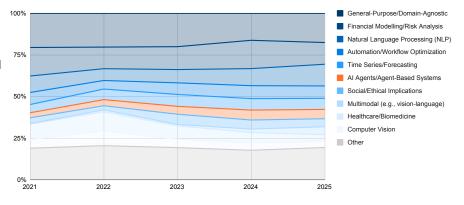
2019-2025 YTD, n=50 banks

RISE IN AGENTIC RESEARCH REFLECTS PRIORITIZATION OF APPLIED WORK

Across 2022-25, we observed a significant rise in the number of papers focused on AI Agents and Agent-based Systems. This data also demonstrates how banks are shifting away from General Purpose and/or pure research (e.g., Scientific Discovery) – in favor of applied research that clearly relates to immediate business applications.

2021-2025 YTD, n=2,284 papers

BREAKDOWN OF AI-SPECIFIC RESEARCH PAPERS, BY PRIMARY APPLICATION DOMAIN



NOW LIVE: EVIDENT'S LATEST DATA TRACKER

Evident members now have access to our Al Research Tracker. This comprehensive database inventories and analyzes all recent publications from 50 of the world's largest banks and 30 of the world's largest insurers.





Different strategies by which to cultivate and foster Al innovation are advancing across the banking sector. While all banks are thinking about how Al can enable better, faster, and more efficient operations – distinct leaders are emerging in three key areas that require long-term, top-down investments:



RESEARCH

Banks invest in AI research to maintain pace with cutting-edge AI advancements, balance focus between pure versus applied solutions, and ultimately, explore how to scale theory into practice.



PATENTS

While representing less immediate return on investment, banks file AI patents to track or prepare the groundwork for future business processes and activities, ranging from defining, defending, licensing, or indemnifying intellectual property with both partners and competitors.



VENTURES

Banks make strategic investment into Al startups with novel ideas and promising tools (which can be scaled and developed for use inside the bank).

This report is the first in an ongoing series that will unpack the latest data specific to the Innovation pillar of our continuing coverage of the sector – starting with the following deep dive into the state of AI research.

HISTORICAL CONTEXT: THE ROLE OF RESEARCH IN BANKING

Research into Machine Learning (ML) began as a largely academic pursuit, with university labs driving advances in theory and early applications. Gradually, this landscape began to shift in the late 2000s and early 2010s – ushering in the Deep Learning (DL) renaissance, and giving rise to industrial labs such as DeepMind (2010), Google Brain (2011), and Facebook Al Research (2013).

Industry's influence is perhaps best exemplified (though by no means limited to) the landmark 2017 NeurIPS paper "Attention Is All You Need." With more than 200 thousand citations, this publication remains one of the most influential computer science papers ever published. Beyond its technical contribution, the phrase itself has become symbolic: shorthand for the transformer architecture and the foundation models built upon it.

Since then, the research ecosystem has evolved again with a select group of corporate labs developing the largest and most influential models. These 'frontier labs' are more guarded – now often sharing only selective technical blogs rather than open academic papers, reflecting a more competitive and commercially driven industry. Meanwhile, academia continues to generate much of the most cited work, while banks occupy a distinct space. Namely: bridging large-scale innovation with the demands of practical, regulated deployment.

Against this backdrop – what then, is the role of research in banking? And how should its success be defined and measured within this wider ecosystem?

Within banking, effective research teams are, at their core, aligning their agendas with generating business value. While the scope to pursue individual research interests remains important for attracting and retaining top talent, the ultimate impact of these teams is largely measured by the degree their work shapes products, improves processes, or strengthens competitive offerings.

To this end, established leaders – including JPMorganChase, Capital One, Wells Fargo, RBC Borealis, and TD Bank's Layer 6 – have consistently demonstrated an ability to translate ideas into deployed use cases, demonstrating value to both the institution and its clients.

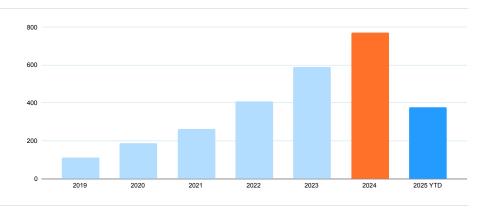
Now, more than ever, these groups face a business imperative that requires balancing applied research and open enquiry in such a manner that enables banks to maintain credibility as research institutions, while also delivering tangible impact.



STATE OF PLAY: ESTABLISHED RESEARCH LEADERS REMAINS STABLE AMIDST EXPANDING OUTPUT

Over the past five years, we've witnessed a precipitous rise in the volume of Al research being produced by the 50 banks tracked in the Evident Al Index – surpassing 750 discrete publications for the first time in 2024.

AI-SPECIFIC RESEARCH PAPERS, BY YEAR



2019-2025 YTD, n=2,707 papers

Historically, establishing (or acquiring) an AI research team has become a proxy for a bank investing considerable time and resources into developing proprietary intellectual property and/or in-house capabilities.

Properly channeled, applied AI research can be directed to solve mission-critical business problems and create highly differentiated offerings. In doing so, banks investing heavily in AI research are well-positioned to build bespoke, cutting-edge AI solutions – before customized solutions for financial services clients are available to buy from external vendors.

Reflecting on drivers behind the tidal wave of research output profiled above, Bayan Bruss (Capital One) recalled:

"We realized early on that there was a need for applied research as opposed to pure academic research – working on big research challenges that go about 2-3 years out into the future but that tie back to real business problems. The focus here was to break ground on the application of AI/ML to financial services. And the most effective way to demonstrate the potential of these applications is to take it all the way through to production. That need has only grown over time commensurate with the possibility of the technology to transform our business."



Bayan Bruss VP, Applied AI Research Capital One

Many experts align on the "BC/AC" (Before vs. After-ChatGPT) shift in priorities – consistently stressing the opportunity cost of *not investing* in AI research. Jesse Cresswell (Layer 6 AI at TD) observed:

"AI is an incredibly fast moving space. The research is accelerating faster than any other field I've witnessed. Since our ChatGPT moment in late 2022, just look at how thoroughly LLMs have penetrated the wider industry."

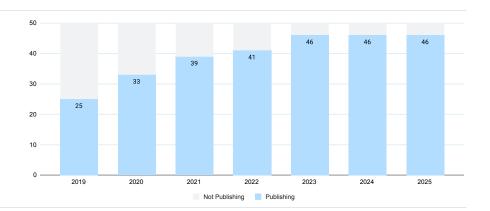


Jesse Cresswell Staff Research Machine Learning Scientist Layer 6 at TD Bank



Underscoring this point, Evident registered a spike in the number of banks publishing AI research since 2019 – with participation effectively doubling from 25 banks to 46 banks over the short span of five years. But since 2023, the share of banks contributing to AI research literature has remained static, underscoring the ubiquity of research capability within the current ecosystem.

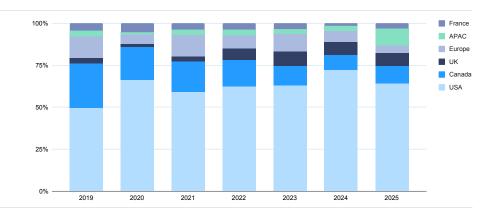
CUMULATIVE SHARE OF BANKS ENGAGING IN AI-SPECIFIC RESEARCH



2019-2025 YTD, n=50 banks

Moreover, while more banks have gradually joined the fold over time, Al research is overwhelmingly driven by a select North American contingent – including those banks that were first off-the-mark in establishing Al labs. To date, nearly 80% of Al-specific research originates from banks based in the USA or Canada.

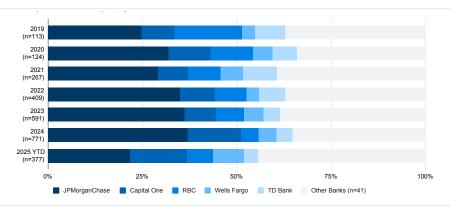
BREAKDOWN OF AI-SPECIFIC RESEARCH PAPERS, BY BANK GEOGRAPHY



2019-2025 YTD, n=2,707 papers

Last year, nearly 65% of Al research was driven by just five banks: JPMorganChase (37%), Capital One (14%), RBC (5%), Wells Fargo (5%), and TD Bank (4%). As shown below, the dominance of these five institutions over the research landscape has remained highly consistent year-over-year.

SHARE OF AI-SPECIFIC RESEARCH PAPERS, BY BANK



2019-2025 YTD, n=2,707 papers

A potential explanation for the consistency of this cohort can be linked to the reputational benefits of an Al research lab (or lack thereof). Top-tier Al researchers – typically sourced from the world of academia or tech firms – remain hard to find, expensive to keep, and notoriously difficult to recruit.



Key recruitment factors include: (1) comparative data and computational resources available at the bank; (2) strength of established academic partnerships; and (3) the freedom to publish novel findings and present at academic conferences – which is not necessarily a guaranteed right across the private sector at large.

Cresswell underscored this final point in particular:

"There are many reasons for us to be conducting AI research internally. A lot of it is driven by personnel, morale, recruiting, and our talent strategy in general. We are able to recruit some of the best researchers by offering them a chance to continue to do AI research in a different setting."



Jesse Cresswell Staff Research Machine Learning Scientist Layer 6 @ TD Bank

By extension, banks that were early in establishing a dedicated research capability accrued a reciprocal advantage in their ability to attract, nurture, and retain talent. In simplest terms: talent attracts talent – providing limited opportunity to establish new research centers that could rival the early movers. Consequently, a small number of banks now dominate the Index in terms of relative team size, total publications, and overall citations.

KEY QUESTIONS & ADDITIONAL RESOURCES

To help unpack these critical benchmarks, Evident has launched its Al Research Tracker, a comprehensive database of the the Al Research published by the 50 banks tracked in the Evident Al Index. This new tool is available exclusively to Evident members via our Member Hub, and is the first in a series of new Data Trackers we are publishing over the coming months. The new Data Trackers will expand the range of tools available to Evident members to cover both Al Patents and Al Ventures.

Alongside each Data Tracker, we will be publishing a series of reports unpacking each component of the Innovation pillar of our standing methodology. To that end, the following report is focused on exploring three big questions:

- 1. How do banks organize their Al research teams?
- 2. How is the focus of Al research explored by banks changing?
- 3. Where and how does Al research accelerate use cases and business outcomes?

Please reach out with thoughts and feedback on our key findings and insights on this critical topic.

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Evident Membership

Evident members have exclusive access to the full report, The State of Al Research in Banking, as well as the Al Research Tracker, a comprehensive database that analyses all recent Al research published by 50 of the world's largest banks and 30 of the world's largest insurers. The Al Research Tracker contains over 1,000 pieces of research, and is the latest in a series of Data Trackers published by Evident in 2025.

By monitoring these evolving research agendas, Evident members can anticipate which AI use cases are likely to graduate from lab experiments to production environments over the next 2-3 years, shaping the competitive landscape and setting new benchmarks for cutting-edge applications throughout financial services.

Please contact us to learn more about Evident membership, and the range of tools we can offer to help your Al adoption.



INSIGHTS

Keep up to date with the latest Al activity across financial services.

Our Member Hub is our home for our wider content offering, including data trackers, performance dashboards, research reports, and our events archive.



DATA TRACKERS

Comprehensive databases of public Use Cases and Al Research from 50+ banks



INDEX DASHBOARD

Al capability benchmarking Methodology & raw data 90+ indicators



RESEARCH REPORTS

Al adoption trends Sector best practices Data trackers



EVENTS & ROUNDTABLES

Evident Al Symposium Member roundtables Community case studies



EVIDENT DATA TRACKERS

Evident members have access to a number of Data Trackers focused on Al Innovation in banking. The Evident team scours media feeds, press releases and investor relations materials to identify the latest Al use case and Al research announcements.

USE CASE TRACKER

This comprehensive database inventories and analyzes all the Al use cases disclosed by 50 of the world's largest banks and 30 of the world's largest insurers, summarising what the use cases do, for which lines of business, and how they are delivering ROI.

AI RESEARCH TRACKER

This newly launched tool captures all recent Al Research published by 50 of the world's largest banks and 30 of the world's largest insurers. This enables Evident members to anticipate which Al use cases are likely to graduate from lab experiments to production environments over the next 2-3 years.



PRIVATE OUTCOMES BENCHMARK

Evident's Outcomes Benchmark is a private benchmark of Al deployment and impact. It is built using anonymised, private data shared directly by the world's largest financial institutions, with respect to:

- Deployment: Where are banks rolling out Al use cases?
 Which use cases are best-in-class and why?
- → Financial Impact: What realized returns are banks yielding from Al investments? How are returns and ROI being calculated?
- → Non-Financial Results: How does time to production, adoption rates, usage and other success metrics compare against peers?

Financial institutions share internal data to participate in Evident's Outcomes Benchmark. In return, they receive fully anonymized results against a set of comparable organizations. Please reach out to learn more.



Evident AI Index Rankings

October 2024



The Evident Al Index assesses the various approaches banks are taking towards Al readiness. The October 2024 Index covers 50 of the largest banks in North America, Europe, and Asia. Each bank is assessed on 100+ individual indicators drawn from millions of publicly available data points specific to four pillars: Talent, Innovation, Leadership, and Transparency.

COMPANY	RANK +/- YoY change			TALENT Capability &			INNOVATION Research,	patents,	in put	LEADERSHIP in public comms			TRANSPARENCY of responsible Al		
COMPANY			_		pment		ventures, e	ecosystem	_	trategy		activities 1		<u> </u>	
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UBS	6		↓1	3		19	18	↑1	15		↑1	15		 ↑7	
HSBC	7		↑6	15		↑2	9	13	5		↑2 ↑19	3		 13	
Citigroup	8		↑1	5		12	7	↑1	13		↑13	43		3 	
TD Bank	9		↑2	10	-	↑5	8	↓2	_		↑ 13 ↑11	16	*	- 12	
Morgan Stanley	10		↑7	18		↑3	4	√ 2	_		↓3	42	1	— ↑4	
Goldman Sachs	11		↓4	13		√5	6	↓2			↓12	37		 112	
BNP Paribas	12		•	12		√3 ↑6	14	↓1	6		↓2	21		 8	
BBVA	13		13	8		↑22	20	<u> </u>	7		↑6	26	_	 116	
BNY	14		115	20		↑3	13	↑1 ↑2	_		↑0	11		3	
Bank of America	15		-	11		↑3	11	12	18		-11	20		 115	
DBS	16		↓6	21		↑1	50	↓1	_		-11	7			
ING	17		↓9	9	-	↓3	19	↓ 9			↑10	24	_	 	
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Standard Chartered Scotiabank	20		↓2	22		↓4 ↓1	36	↓8			↑22 ↑1	4		↑9 — ↓1	
Société Générale	21		↓1	17		↓1 ↓8	30	↑2	_		↓7	29		 8	
CIBC	22		↑19	29		√o ↑11	28	↑1	24		↑22	6	_	 133	
	23		↑19	46		↑1	24	↓8	4		↑5	12	_	 15	
Intesa Sanpaolo Bank of Montreal	24		↓8	27		↓2	10	↓1	39	-	↓17	17	_	 — ↓3	
Barclays	25		↓3	19		↓7	21	↓1 ↓7	45		↓17 ↓18	28	_	_	
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Deutsche Bank	26		↑3			_			_		↓21	19	_	_	
Lloyds Banking Group Santander	27		↑1 ↓7	28		↓9 ↑1	31	↑2 ↓1			↑5 ↓23	18	_	↓1 — ↑9	
ABN AMRO	29		↓5	14		↓1	35	↓9			↑6	46	_	 16	
Rabobank	30		↑1	24		↓14	41	↓ ¥ \$ ↑ 5			↑14	30	_	↓10 ↓1	
State Street	31		↑8	38		↓2	26	↑1	_		↑7	27	_	16	
Crédit Agricole	32		↓5	34		↓3	25	↓8	_		↑6	40	_		
ANZ	33		↑5	36		↑7	40	↑2	_		↑6	25	_	 	
NAB	34		↑1	32		_	46		_	-	_	13	_	—	
PNC Financial	35		↑1	26		↑10 ↑8	38	↑2	44		↓7 ↓7	35	_	↓6 — ↓12	
US Bank	36		↓2	30		↓2	32	<u>↑</u> 4	37		↑ /2	32	_	↓12 ↓7	
Westpac	37		↓4	37		Ψ2	39	↓1	_		↑2 ↑17	22	_	 3	
KBC	38		↓1	45		↓ 7	22	↑1	_		↓6	39	_	 ↓1	
Citizens Financial	39		↑10	33		↑8	47	↑1 ↑3			14	47	*	_	
Groupe BPCE	40		↑6	43		↑3	37	↓2	-		↑5	41		 ↓21	
CaixaBank	41		↓1	40		↑8	45	√2	_		↓32	38	_	 5	
Danske Bank	42		↑2	35		↑4	49	↓5	-		↓8	34	_	 ↓2	
	43		_	44		_	34		46		↓17	45	_	_	
Truist Bank Crédit Mutuel	44		↓13 ↑1	50		↓15 ↓1	27	↓7 ↑3	_		↓1/ ↓4	31	_	₽8 —— 19	
Commerzbank	45		↓3	48		↓4	42	↓3	_		↑4	23	_		
	46		_			_	29		_		_	36	_	_	
UniCredit ————————————————————————————————————	46		↓3	41		↓2	43	↓1	_		↓8 ↓7	49	_	↑9 —	
Raiffeisen Bank Intl	-		↓15			↓15	-		_		_	44	_	8	
Nordea Charles Sahwah	48		12	39		↓4 ⊥0	48	↑1 ↑1	47		↑2 ↑7	48	1	8 —	
Charles Schwab	49		↓2	42		↓9	44	↑1	40		↑7				
First Citizens	50			49		↑1	33	14	49		↑1	50			